



April 11, 2019

VIA REGULAR MAIL

John Asher
Rapid Response Coordinator
Oregon Disclosed Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

RE: Notice of Plant Closing

Dear Mr. John Asher:

Georgia-Pacific Wood Products LLC (the “Company”) will be permanently closing its facility at 63779 Mullen Street, Coos Bay, OR 97420 (the “Coos Bay facility”). The closure has been prompted by evaluations that concluded that operating the facility was no longer competitive due to overall market conditions and unreliable – and often disabled – rail service. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 (“WARN”).

This action is expected to result in the permanent elimination of employment for 111 employees – 13 salaried and 98 hourly positions. The Company expects to begin eliminating positions on or about June 10, 2019 and will continue in phases until complete closure.

Georgia-Pacific will work closely with affected employees and the designated collective bargaining representative of the facility’s hourly employees to minimize the impact of this business decision. The designated collective bargaining representative of the facility’s hourly employees is the International Association of Machinists and Aerospace Workers, AFL-CIO, Woodworkers Local Lodge W-261 (the “W261-IAM” or the “Union”). The representative of the Union is Donald E. Turner, Jr., Local Lodge W-261 President (located at 3427 Ash Street, North Bend, OR 97459). Union employees currently have bumping rights under the terms of their labor agreement; salaried employees do not have bumping rights.

Attached is a list of job titles and the number of employees affected within in each job title.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their discharge.

If you need additional information, please contact Area HR Manager, Corey Smelcer, at (541) 929-9618.

Sincerely,

Bill Goodman
General Manager – Western Lumber
Georgia-Pacific Wood Products LLC

Enclosure

LIST OF JOBS

Job Title	Number in Job
ADMIN ASST	2
AREA MANAGER - WFS	1
BANDER OPERATOR	2
BARKER OPERATOR	2
BOARD EDGER OPERATOR	1
CERTIFIED GRADER	3
CHIP N SAW OPERATOR	2
CLEAN-UP/UTILITY	15
DECK SAW OPERATOR	2
DROP/SORT OPERATOR	3
DROPOUT OPERATOR	1
ELECTRICIAN	5
FORESTER	1
FORKLIFT OPERATOR	8
FORKLIFT OPERATOR-SAWMIL	1
GANGSAW OPERATOR	4
GRAPPLE OPERATOR/UTILITY	3
HANDY	7
HEAD FILER	1
HR GENERALIST	1
LEAD PLANER OPERATOR	1
MAINTENANCE CLERK	1
MAINTENANCE PLANNER	1
MECHANIC	2
MILLWRIGHT	11
MILLWRIGHT-LEAD	1
PLANER FEEDER	2
PLANER OPERATOR	1
PLANT CONTROLLER	1
PLANT QUALITY RESOURCE MG	1
PLANT SUPT	1
SAFETY MANAGER-PLANT	1
SAWFILER	5
SORTER CHASER	3
STACKER OPERATOR	3
STORES ASSOCIATE	1
SUPV-MAINTENANCE	1
SUPV-PRODUCTION	4
TALLEYPERSON I	1
TALLY/PAINTER	2
TALLY-SHIPPING	1
TRIMMER OPERATOR	1